

Exhibit A-1

Green Sanctuary Committee Charter

**Chartering Group: Unitarian Universalist Congregation,
Board of Directors**

Committee Chair(s): Jane and Dave Parishioner

Mission Statement:

The UUCC Green Sanctuary Committee's mission is to plan and organize activities and involve the members of this congregation to bring about positive environmental changes in three arenas:

- Personal lifestyle choices
- Congregational activities
- The broader community

In so doing, we will also pursue recognition as a Green Sanctuary Congregation.

Membership: Membership on this committee is open to anyone in the congregation.

Governance: This committee shall have a Chair (or Co-Chairs) who will provide updates and seek guidance from the congregational Board of Directors.

Exhibit A-2

Green Sanctuary Committee Charter

Accepted by the Board of Directors in April, 2007

Reports to: The Board of Directors

Structure: A committee chair, a steering committee, committee members at large, a liaison to the Board of Directors.

Mission: To achieve and maintain Green Sanctuary certification under the Unitarian Universalist Ministry for Earth; and to bring activities and policies into alignment with the UU Seventh Principle -"Respect for the interdependent web of all existence of which we are a part."

Meeting Schedule: Steering Committee meets 1-2 times per month during the accreditation process. After process is complete, the steering committee is expected to meet once per month, with a minimum of 4 times per year. Subcommittees and work groups meet on an ad hoc basis.

Objectives:

1. The Green Sanctuary program includes goals for the congregation in four focus areas: worship and celebration, religious education, environmental justice, and sustainable living.
2. The Green Sanctuary program strives to:
 - Build awareness of societal environmental issues among members;
 - Generate commitment for personal lifestyle changes;
 - Motivate members to community action on environmental issues;
 - Build connection between spiritual practice and environmental consciousness; and
 - Build awareness of and rectify environmental injustices.

Officers: The Steering Committee will choose its chair every two years, with the exception of the first chair who will, if possible and for the sake of consistency maintain the position until the congregation receives full accreditation with the UUA.

Membership & vacancies: The Steering Committee will consist of 3 to 5 regular members. Each individual project will have a project leader, who may or may not be a Steering Committee member. The project leader will report to the Steering Committee, and will coordinate and oversee the task group members required for each project.

Minutes: Minutes shall be taken at all meetings, and are available to the Steering Committee and to the board liaison.

Communication: Steering committee members and board liaison(s) communicate via email, and on an online Yahoo! Group created to keep interested congregation members informed about upcoming projects and volunteer opportunities.

Funding: The Green Sanctuary Committee is fully funded by the e-scrip program. Any supplemental funding needed from the budget shall be requested from the Finance Committee. Any surplus funds from the e-scrip program can be retained by the Green Sanctuary Committee for further use, or donated to the general fund. This determination is to be made by the Steering Committee at year's end. Excess funds shall roll over in to the Green Sanctuary budget for the following year, unless specific direction is made for transfer to the general fund.

Exhibit A-3

Green Sanctuary Charter

Operating Principles:

The Green Team:

- Is open to any interested FUS member or friend;
- Includes representation from the Social Action, Religious Education, and Building & Grounds committees;
- Champions the Green Sanctuary effort and guides the process;
- Continuously strives to include the ideas and energy of as many FUS members, friends, and youth as possible; and
- Conducts its work openly, with regular efforts to reach the membership through announcements, newsletter articles, and presentations.

Whereas the “revived” FUS Environmental Committee met on Sunday, November 20, 2005 with 18 enthusiastic members present, and the support of the FUS Social Action Committee;

Whereas the Environmental Committee voted unanimously to pursue and support those environmental programs and action steps already in place at the national level through the UU Ministry for Earth, including pursuing Green Sanctuary Certification for FUS;

Whereas Rev. Bill Sinkford has written that “it is an act of faith to speak out on behalf of our earth” and has challenged UU congregations to do the hard work of environmental action;

Whereas engaging in the work of becoming a certified Green Sanctuary will ensure that FUS reduce its own greenhouse gas emissions and that we support our members in doing the same, and

Whereas seeking Green Sanctuary Certification will mean thoughtful and intentional incorporation of environmental concerns and action throughout the life of our congregation – building operations, ministry, religious education and social justice,

We, the members of the FUS Environmental Action Committee, do hereby ask the FUS Board of Trustees for full support in FUS seeking Green Sanctuary Certification and accept the Green Team members as coordinators of this process, with the understanding that members of other committees including RE, Building & Grounds, Ministry, and FUS staff and Board members, will be involved in all aspects of the program along the way.

Core Members (w/ additional involvement at FUS)

1. Gary (Music Program; former Co-Chair of Summer Assembly Committee)
2. Madalyn (Social Action Committee; Personnel Committee; former EcoMinds Chair)
3. Roger (Stewardship Committee; Sunday Assembly Committee; former leader Housing Campaign)
4. Marcy (Social Action Committee; Spring Equinox Committee; Board member of EcoMinds; Greeter)
5. Mary Ann (FUS Treasurer; former FUS Foundation Treasurer; Social Action Committee)
6. Peter (RE Teacher, Building & Grounds Committee)

Exhibit B-1

Environmental Assessment Format

Preamble

Our Fellowship rents a building for Sunday services from the Friends Meeting. So many of the grounds and facility issues require cooperation with the Friends. Fortunately, our two congregations overlap many members, including leadership from the Friends. So we are approaching this Green Sanctuary issue with the Friends, at least as far as building, grounds, and facility issues are concerned.

Our Fellowship has approximately 24 members, and is lay-led. Because we do not own our own building, have no office, use few paper products, and have no staff, many of our Green Sanctuary goals will necessarily focus on areas other than facilities-oriented issues. Despite our small size, we believe we can achieve Green Sanctuary status by focusing on things that are appropriate for our Fellowship.

1. ENERGY

What are your energy usage patterns and current conservation practices?

Current Status: Average monthly electric usage (past 12 months.) (Kwh): 499 kwh/mo. This electrical usage kilowatt hours is calculated from the electric bill for the Friends Meeting House. The electrical usage includes all the various usages of the building: weekly Friends meeting, weekly UU Fellowship meetings, bi-weekly Peace Center meetings, and numerous outside rentals every month.

For lighting, the Meeting House is 100% fluorescent—a combination of standard and (mostly) compact fluorescent, and has been for some time. There is also major day lighting in the sanctuary (1 wall is entirely glass) and the recreation hall's atrium (3 walls).

The building, built in 1991, originally used only evaporative cooling, which saved greatly on air conditioning. But evaporative cooling, while fine for morning use, did not work well for afternoon rentals, and subsequent renters insisted on air conditioning, which was installed and is available as an alternative to evaporative cooling. When possible, the building uses evaporative cooling instead of air conditioning.

Both space heating and water heating is by Propane (due to our rural location), but given our climate is not a very significant need. Electrical appliances—one refrigerator dates from 1991. There are two dishwashers, one acquired in 1991 and another in 2005.

Evaluation: Most obvious energy efficiency considerations have already been made, and so further improvements are likely to be minimal. Since we do not own the building, we need to negotiate any changes with the owner. Energy Star appliances are an option (for the refrigerator and dishwasher), as are renewable energy credits, both of which we are incorporating in our Action Plan.

2. RECYCLING

What are the local recycling procedures and what is your level of compliance?

Current status: Our congregation's rented building is in a rural area, and lacks any official recycling process through the local garbage collection service. However, building includes recycling bins for paper and aluminum (since 2004), as well as a composting bin. In any case, we generate very little waste, except for pot lucks.

Evaluation: We are doing well in this area, need to simply continue.

3. NON-DISPOSABLE MATERIALS

What are the existing policies for use of non-disposable materials, environmentally friendly cleaning supplies, etc.?

Current status: We do not use disposable cups or plates, using ceramic cups and plates instead. While no policies exist, the Friends and the UU group are willing to investigate policies to use recycled paper products and nontoxic cleaning supplies.

Currently Routinely Purchased Goods

- Copy Paper: Now – mostly regular paper; can use recycled paper from Staples, Office Depot or use the “green machine” for photocopying programs and materials at Kinko’s.
- Stationery, New regular paper; at next reprinting of church envelopes and stationery, will specify envelopes and paper with high percentage of post consumer waste content.
- Paper towels: Now – Smart & Final, Scott, Jubilee; encourage members to purchase recycled paper towels for building use (as from Seventh Generation at Albertsons, etc.)
- Paper napkins, Toilet Tissue, Facial Tissue—same
- Cleaning Products: Now – 409, ammonia cleaners; encourage use of vinegar, baking soda, hydrogen peroxide with a presentation on non-toxic cleaning (scheduled for 5/7/06)
- Dish washing: Now – Cascade and generic liquid soap; encourage purchase of Seventh Generation-type soap from Albertsons or Trader Joe’s and white or clear liquid soaps such as “Method” or Ivory to avoid artificial colors or fragrances.

4. PURCHASING AND INVESTING

What existing church policies govern purchasing and investing decisions? Are your investments in keeping with your environmental and other social values?

- Purchasing Fair Trade Coffee from UUSC Equal Exchange project since 2004

- Investing: Our Fellowship has one small Certificate of Deposit in addition to a checking account. We could investigate a socially/environmentally responsible bank for our funds. For researching investments, see: <http://www.socialinvest.org>

5. LANDSCAPING

Do you have landscaping policies that direct use of native species, landscape chemicals, etc?

The building landscape focuses on xeriscape plants, many of which are native. Water usage is low. There is a lawn on the back side of the building, which could be replaced with even more drought-resistant western yarrow or other native plant, so long as it can continue to serve as a play area for the children.

The only pesticide used is gopher bait (strychnine), which is planted deep in the ground to eliminate harm to scavengers. No herbicides are used. Several towering native Valley oak *Quercus lobata* are on the grounds, spreading their branches over the back side of the building. This species is native to our valley, and is a declining species, so the tree is of special importance. Other trees include California-native *Sequoia sempervirens* and a pair of palms, one non-native and one native. The property borders the Kaweah Oaks Preserve on one side, and farm and orchard land on two other sides. One side is along the Highway 198 freeway. While there are no written policies governing landscape, current management minimizes needs for pesticides or herbicides, and focuses on native plants.

6. RELIGIOUS EDUCATION

What current religious education programs relate to the environment for both children and adults?

Children: Environmental values are occasionally included as part of other topics, but in general religious education for children in past years has not included any specific environmental dimension. In fact, for the past year we have only had one to zero children at worship services, although we have had a RE alternative available for each service “just in case.”

Adults: For adults, we have in the last year shown environmental films such as “Oil on Ice,” a field trip to see “Kilowatt Ours,” and in February 2006 we co-sponsored a speaker from the Union of Concerned Scientists on global warming. Our newsletter regularly includes news about activities of local environmental groups.

We also have the Seventh Principle Study Group which for the last year has met Third Thursdays at 6 p.m. with potluck, discussion at 7 p.m. and a ritual at 8 p.m.. The current discussion centers around two books by Riane Eisler, *Chalice and the Blade* and *The Partnership Way*. The focus of the group is earth based spirituality and the recognition of the “divine feminine” through study and celebration of the festivals of the “Wheel of the Year” and the pagan path.

Evaluation: The very existence of RE for children is sometimes sporadic, given the sporadic attendance of children in our small Fellowship. We need to rely on pre-prepared curriculum. We are aware of the UU Ministry for Earth's book on Nurturing the Spirit-Nature Connection so it could be considered for a future year.

Adult education on the environment is doing pretty well, given the size of our congregation, and generally simply needs to be continued. We have obtained a copy of the UU Ministry for Earth's book *Earth and Spirit* so will be looking for opportunities to pursue in this area.

7. WORSHIP

How well does your worship integrate the wisdom of the Earth?

Current Status: In the last year, we have had 10 sermon topics specifically on or closely related to environmental issues and topics. They include the following:

- 1/23/05: Sermon on Global Warming
- 2/29/05: "Our Environmental Challenge—the 1,2,3 Conservation Program of Portland UU Church" by John Davis, also reading sermon: "The Comforting Whirlwind: God and the Environmental Crisis" by Bill McKibben.
- 4/10/05: "Oil on Ice—Oil Exploration in the Arctic Refuge"—film review and discussion led by Harold Wood
- 5/8/05: Rev. Michael Dowd and his wife Connie Barlow were our special guests. Their topic was "The Epic of Evolution: Bridging Diversity, Inspiring Creativity, Empowering Great Work" etc. through 4/23/06
- In addition, often we have environmental topics come up during "Joys and Sorrows" portion of our service, or as readings, or in some other way integrated with our worship service, such as the sessions on member's "Spiritual Journeys" and "Evensong—Beginning Together Show & Tell."

Evaluation: We are doing pretty well in this area and simply need to continue.

8. SOCIAL ACTION

How is earth caring a part of your overall social action program?

Current status: After the Global Warming Study Action Issue was adopted by General Assembly in 2004, last year's Social Justice Chair John Davis did a full program on global warming for our congregation. He also introduced the 1-2-3 What You Can Do about Global Warming program at a service, modeled on First Unitarian Church in Portland's initiative. In February 2006, we co-sponsored (with local Sierra Club, Audubon, and Peace Center) a community speaker on global warming from the Union of Concerned Scientists.

Most of our social justice projects have been fund raising for UU Service Committee, Holiday collection for Emergency Aid Christmas children's gifts, Hurricane Relief, etc, rather than environmental issues.

Congregation Practices

- Purchasing Fair Trade Coffee from UUSC Equal Share project since 2004
- Recycling bin since 2004
- Re-using: Bring UU World and other favorite magazines to service
- Tree planting memorials for relatives of members
- Ten percent of our membership own and drive hybrid, fuel efficient, ultra low air polluting automobiles. Others walk to work instead of driving. Evaluation: We have not done much beyond the "talking stage." We would like to see us do a real "hands-on" project like donating CFLs to low-income families.

9. OTHER ISSUES

What other environmental issues come up in discussion groups and adult education classes, in policy proposals for the congregation, and in the local community that might be the basis for a Green Sanctuary program or activity?

- We have just joined California Interfaith Power and Light.
- Other ideas are discussed in our draft Action Plan.

Exhibit B-2

Environmental Assessment Format

In preparing this environmental assessment, the Green Sanctuary Committee consulted with the church's facility manager, the staff, the minister responsible for religious education, and the volunteers taking lead responsibility in areas covered by the assessment.

Energy usage patterns and current conservation practices

In 2005 we hired Calvert-Jones Co. to conduct an energy audit. The purpose was to identify building systems, equipment and operating procedures that were not energy efficient and increased the church's energy costs. The audit highlighted numerous causes of energy waste and raised serious concerns related to the integrity of pipe insulation, particularly mold in several locations. Specific sources of energy waste highlighted in the audit include:

- **Air Handlers and Pumps**—The time clock system was bypassed, so the handlers and pumps were operating 24 hours a day, a major source of unnecessary energy consumption. The air handler motors were rated with the lowest allowable energy efficiency.
- **Thermal Insulation on the Piping Systems**—The insulation on both hot and chilled water piping was significantly damaged and degraded by moisture and mold, and the level of insulation originally installed was sub-standard.
- **Boiler**—The cast iron boiler was inefficient, producing heat at roughly 60% operating efficiency in the middle of winter and as low as 50% in warmer weather.
- **Chiller**—The 50 ton chiller was installed in 1972 and is highly inefficient by current standards.
- **Air Distribution and Temperature Control**—Temperatures in classrooms are uneven and some rooms receive no outside air.
- **Windows**—The windows in the sanctuary are only single pane and their casings and trim are in need of repairs and sealing.
- **Lighting**—Re-lamping the building's fluorescent lights with lower wattage ballasts and T-32 bulbs could produce considerable savings. No compact fluorescents were in use.

As a result of the energy audit, the church proceeded to have the insulation and ceiling tiles sampled for mold and the air quality formally tested. Toxic molds were found in two separate areas in the church. The church hired an engineering/architectural consulting firm to perform a detailed building condition analysis. This revealed a widespread and extremely serious mold problem produced by a poorly designed HVAC system and water intrusion

through foundation walls, poorly sealed expansion joints, poorly installed flashing and failing mortar joints.

From the earliest moments of the crisis the church's Board of Trustees and senior staff insisted that the church move energetically to fix the building thoroughly and completely. That is, to fix the immediate problems and also to redesign and retrofit the building so that it would never again have mold; energy efficiency would be substantially improved; high air quality would be assured; and all issues of water intrusion would be completely fixed.

The first step was an extensive mold abatement effort lasting nearly a month and costing over \$200,000 just to safely remove the contaminated insulation and dry wall. Walls were removed in 7 of 16 classrooms. Then a wide range of energy and indoor environment improvements were made:

- All HVAC elements were completely recalculated: air handler load, amount of fresh air and so on. This was to determine whether the existing system was amenable to reworking.
- All chill water pipes inside walls were checked and found contaminated. The dry wall was removed, the pipes were cleaned and reinsulated properly. The dry wall was replaced and the walls repainted.
- All air handlers were removed, cleaned and rehung from the steel struts at an angle to facilitate drainage. Previously the air handlers rested on supports and tended to be flat.
- All air handlers were repiped to make the water flow more direct and efficient. All valves were provided with valve handles and extenders (to facilitate pipe insulation).
- All pipes were suspended to permit proper insulation. Previously they rested directly on metal supports. All pipes have been cleaned and properly insulated. This work has been performed by qualified technicians and warranted by our engineering consultant.
- All fresh air fans have been restored and/or replaced.
- To facilitate air filter maintenance it was necessary to relocate electrical conduit, light fixtures and sprinkler pipe around all air handlers.
- An energy management system which controls for temperature AND humidity has been installed. The old pneumatic system has been replaced by an electronic one.
- Roughly two-thirds of the incandescent lights in the building have been replaced with compact fluorescents. Further modest improvements in energy efficiency such as completing the shift to compact fluorescent lighting are being pursued. Larger energy improvements such as replacing the boiler, installing gas filled windows, putting in lower wattage lighting ballasts, or mounting photovoltaic systems on the

roof deserve consideration at a later date, but the primary focus now is rightfully on insuring that the church has a healthy building.

Several important lessons have been learned through this experience. First, there is no substitute for the integrity to do the right thing. Not every reaction to a crisis like this is to fix it. Some might have chosen to delay, or convince themselves the problem is not so bad, or even hide it rather than tearing the church apart and making improvements that may ultimately total over a million dollars. The church's Board of Trustees, the Church Administrator, and the ministers have provided a model of ethical leadership in this crisis, and the Congregation has supported a huge commitment to make matters right.

Second, this experience shows the importance of engineering oversight for major construction. The volunteers who worked tirelessly planning the church addition 10-13 years ago did wonderful work, but in retrospect they needed the assistance of a knowledgeable engineer with the authority to stop construction if something was being done improperly.

Third, the church building is an excellent example of how an initial "savings" in a critical area like energy can be far more expensive years later than an insistence on high quality and high efficiency at the outset. In the future, it would be wise to review all significant building-related decisions from the perspective of energy efficiency and indoor environmental quality.

Compliance with local recycling procedures

We are in full compliance with County recycling procedures, however, volunteers are necessary to take aluminum, bottles and office paper to recycling centers. Unlike residential areas, the church does not benefit from having recyclable materials picked up on the same day as refuse. The church does have a dedicated dumpster for corrugated cardboard which is picked up regularly by our trash hauler for a modest fee.

Church policies for use of non disposable materials and non-toxic cleaning supplies. The church uses several green products for cleaning and our goal is to have completely non-toxic cleaning supplies for the areas that the church controls as well as our lessees.

Church policies governing purchasing and investing

The church invests only a small amount in an identified "socially responsible" fund. Our policy is not to invest in certain energy funds, which are not considered "clean;" nor do we invest in precious metals. We are examining the possibility of purchasing power shares in a clean energy fund.

Landscaping policies directing use of native species, landscape chemicals, etc.

While we do have a certified "wildlife habitat" on the church grounds and have worked with Citizens for a Clean Environment, so that the entire County has been designated a Community Wildlife Habitat, we do not have an overall policy directing the use of native plants or xeriscaping to save water.

Religious education programs relating to the environment for both children and adults

Children’s religious education programs include “valuing the connections in creation”—our UU Seventh Principle. A review of age-group offerings indicate that this connections program is especially true for pre-school and first grade, but it is also woven into many of the study groups and frequently raised by the children.

While we’ve had a number of Adult Education programs related to environmental awareness/practice, such as a Climate Change Forum, a Global Warming Study Group, a Film/Lecture series “The Heat is on: Now What,” an adult education class on sustainability, and a covenant group on eco-spirituality, there has been no overall organization or focus.

Worship practices integrating the wisdom of the Earth

We have an earth day service; otherwise the integration of an environmental ethic in our services is spotty.

Social action projects or activities relating to environmental justice

We have an Eco-action committee, which is part of the social action council. It includes several components: Green Living, which promotes environmental awareness and activism nationally, regionally, and locally; Compassion for Creatures, which recognizes the inter-dependence of all beings and that every form of life has value regardless of its worth to human beings; and Global Justice, which Global Justice encourages changes in U.S. consumer habits to support sustainable agricultural practices worldwide.

The church also has an annual event, Working Together Weekend, during which volunteers from the church work with community groups. The Eco-action committee sponsors several environmentally related activities during this weekend—such as tree planting and invasives removal.

The church is also involved with the organization: “Bikes for the World” whose central mission is to collect unwanted bicycles and related material in the United States and deliver it at low cost to community development programs assisting the poor in developing countries.

The church community has not focused our creative arts program on environmental justice.

We have had vegetarian offerings during church events involving food, but there has been no attempt to try to use locally grown or organic foods or to educate the congregation about them.

While we do have a bulletin board, we have not made a concerted effort to educate the entire congregation on “green living” opportunities and possibilities.

Exhibit C-1 Action Plan

The actions, below, were developed by the Green Sanctuary committee and have been reviewed by the congregation.

ACTION ITEM	TARGET DATE/STATUS /CATEGORY	NOTES
Worship and Celebration (2 items minimum)		
Green Sanctuary Sunday	June 22, 2004 Lead: David R. Category: Cong. Activities	Green Sanctuary Sunday introduces the congregation to the goals of the Green Sanctuary committee. During this service, we'll celebrate with earth-based songs, readings in the four directions, participate in a Native-American blessing of our new building, and describe the Green Sanctuary program. We'll also answer questions and recruit volunteers for other activities.
Spring/Fall Worship Activities	Spring and Fall, 2006/Planned Lead: Susan S & worship committee Category: Cong. Activities	The Green Sanctuary committee will host Spring and Fall worship elements. Specific details to be determined closer to the time.
Religious Education (2 items minimum)		
2 Northwest Earth Institute Programs	Fall/Winter 05/Planned Spring/Summer 06/Planned Lead: Jim J. Categories: All 3, focusing on Personal	Topic to be based on congregational survey data (results currently being compiled). The Green Sanctuary committee will offer 2 adult educational programs from the Northwest Earth Institute. (Some members have already completed the Deep Ecology course from NWEI.)

Children's Green Sanctuary Program – Hawks Aloft	August 31, 2005/Scheduled Lead: Stephanie L. Category: Cong. Activities	Hawks Aloft's mission is to conserve indigenous wild birds and their habitats through research and public education. Hawks Aloft projects take place almost entirely within the state. The Green Sanctuary committee is partnering with Hawks Aloft to educate our children about: birds in our area, how environmental choices affect birds, and how we can make a difference.
--	---	---

Environmental Justice (2 items minimum – one ongoing activity in collaboration w/ another org)

Backyard Wildlife Habitat	Coordinator: Steve W. Ongoing	Green Sanctuary committee has partnered with the National Wildlife Federation to install a backyard wildlife habitat in our grounds and secure certification. Our building is surrounded by a few acres. We plan to dedicate some of this space as a backyard wildlife habitat and will use this space as an ongoing educational tool for the community.
------------------------------	--------------------------------------	--

Education campaign for energy efficiency hope improvements for social service clients.	Initiate Summer 2005 Lead: Henry T. Ongoing	Sponsor education campaign to connect Family Tree clients with services/grants available for energy efficiency home improvements. Gather info on available services/grants for clients from IHN and Family Tree who are moving out of the program. Share knowledge from our “energy-conscious” congregation with graduates of programs we support already. Possible contributions: supply information, help write a grant proposal, inspect housing or give demonstrations of simple energy-saving measures like caulking and weather stripping.
--	---	--

Sustainable Living

Recycling Information – What is Accepted by Whom, and Where it Goes	Fall and Winter, 2005/ Planned Lead: Sam T. Category: Cong. Activities	Investigate recycling facilities in our area. Identify how they process their materials. Publish information for congregation and start a campaign to secure personal pledges to increase recycling compliance.
--	---	---

Improve Recycling at Congregation Building	Fall and Winter, 2005/ Planned Lead: Sam T. Category: Cong. Activities	Improve recycling receptacles and awareness at the UUWC congregation.
Lighting Audit – Energy Conservation	Fall or Winter, 2005/Planned Lead: Larry D. Category: Cong. Activities	Conduct a lighting audit (professional) of the congregational buildings; recommend improvements to Building/Grounds Committee. (This is following up from our energy audit conducted earlier this year.)
Insulate Outside Wall Outlets	Fall or Winter, 2006/Planned Lead: Larry D. & Dave T. Category: Cong. Activities	Insulate outlets on external walls. (This follows up on energy audit conducted earlier this year.)
Cooking Show with Ed!	Winter or Spring, 2006 Planned Lead: Ed D. Category: Personal	A cooking demonstration to highlight how fresh food is best – for our bodies and the environment. (Better nutrition, less waste.) Uses locally produced and mostly organic ingredients.
Investigate return deposit on beverage bottles	By April 2006 end/Planned Lead: Cindi M. Category: Broader Comm.	Investigate legislation in other states about return deposits. Share with local legislators to begin conversations in the state legislature.
Promote Sustainable Living tips and successes in the Newsletter	Ongoing, Started in Fall 2004 Lead: Martha C. Category: Personal	Provide Green Sanctuary updates, including Sustainable Living tips, in a mostly-monthly newsletter column.

Exhibit C-2

Action Plan

WORSHIP & CELEBRATION

Goals:

- Include a joyful theology (earth justice, morality, and spiritual connection) in our regular worship services.
- Celebrate our seventh principle as well as the first and second principles as they relate to Earth, environment and justice issues.

Project 1

The Minister(s), Intern, and Worship Associates will work to devote some portion of Sunday morning services to Principle Seven in 2 or more services/month. Their offerings could include opening words, prayers, affirmations, readings, hymns, dance, closing words or other possibilities. Schedule: ongoing; Organizers: Tom and Judy

- Include a celebration of the seasons each quarter as part of a service.
- Devote at least one and preferably more services during the fall-winter-spring period and at least one during the summer to a Green Sanctuary topic such as environmental justice, sustainable living, and/or our relationship to nature. The services may include outside speakers such as Connie Barlow and Michael Dowd with their *The Great Story* or Katherine Jesch of the UU Ministry for Earth. Tom is working on Barlow and Dowd. Judy will approach Katherine Jesch once the minister gives us open dates.

Project 2

In addition to the celebration of the turning of the seasons in Sunday morning services, each equinox and solstice will be marked by a special service coordinated by members of the congregation to be held on or near the date of the event. These joyful services will welcome children as part of their rituals and activities. Schedule: seasonal. Lead: Judy

Project 3

The UU Church (members of the Green Sanctuary Committee) will work with the local Interfaith Group “Care for God’s Creation” to create an annual Spring conference to bring people of many faiths together and raise awareness of our need to work together for the good of the environment. The topic for May 2006 is “Trees” will feature Julia Butterfly Hill and will be hosted at the UU Church. (Judy and Mary are part of the committee.) Schedule: Spring 2006. Lead: Judy

RELIGIOUS EDUCATION

Goals:

- Integrate environmental, sustainability, and justice issues into worship & religious educational programs for children & adults.
- Celebrate with joy and fun and with hope for a better world.

Project 4

Members of the Green Sanctuary committee will work with the Minister to develop covenant/religious exploration groups, which focus on the environment and sustainability). (To start, Tom J is working on a Green Circle and Judy and Mary will work on using “Red Sky at Morning” as a text and put it into a UU religious values context.) Schedule: Winter – Spring 2006. Lead: Tom

Project 5

The Religious Exploration Committee will provide curriculum for children and youth that incorporate environmental and sustainability issues. This will need to begin in 2006 as the church is in the process of recruiting an assistant minister who will be working on religious exploration. Schedule: Church year 2006-2007. Lead: Sally

Project 6

The Religious Exploration Committee and ministers will be requested to include stories, songs, outdoor activities, etc. that help children and youth to discover a sense of place and learn about Earth, making choices for sustainable living, and other “green” topics in most of its programs. Schedule: Church year 2006-2007. Lead: Jim and Susan

Project 7

The Grounds committee working with the Green Sanctuary will develop a self-guided tour brochure and other materials to introduce congregants to our 6 acres of church grounds. (Judy working members of the grounds committee has developed an initial brochure, which has been completed in the fall of 2005 and is being used by the Newcomers Orientation Committee. Additional tours are given occasionally for anyone interested.) The Library Committee will be asked to add resources for sustainability, worship, and environmental awareness and justice to the church library. Schedule: Summer 2006. Lead: Judy

ENVIRONMENTAL JUSTICE

Goals:

- Join with Peace and Justice Committee to promote church-wide awareness and understanding of societal environmental justice issues, develop and implement church projects that rectify environmental injustices.
- Work with other churches and/or groups that rectify environmental injustices beyond the scope of just our church.

- Develop and implement church policies with regard to finances that are in accord with our principles and environmental justice.

Project 8

Contribute significant money, time, effort and goods on an on-going basis and in cooperation with other faith and NGO efforts to address local, national and international environmental and social justice efforts. Schedule: Fall 2006. Lead: Sam, Cindy, Lisa

- At this point, our Church has made a significant effort to address the aftermath of Katrina. To kick off the work of the Green Sanctuary Committee, Jim Scott presented an evening of environmental and justice songs and stories.
- The Church works with the DRCS Group in support Guatemala Families by hosting David Dionisi at the Varsity Theater.
- The Church has a current major food drive going for the local Food closet.

Project 9

The Green Sanctuary Committee is working with the Peace and Justice Committee to present a series of forums on State Water Policy using materials developed by UU Legislative Ministries. Additional sessions will be on Global Warming and related topics. The Committees will be requesting co-sponsorship by other churches in the community. Schedule: Winter 2007. Lead: Craig, Sandy

Project 10

The church board finance team will be reviewing the elements of green investing and then work to develop and implement policies to invest a significant percent of its investments according to good ethical investing that reflects our values as a church as well as giving a return on investment. The team includes three Board Members. Schedule: Fall 2006. Lead: Mark, Jane, and Steve

SUSTAINABLE LIVING

Goals:

- Help church find a way to live our faith that is best for the earth and the community
- Work with established church committees as well as new ones to integrate environmental practices throughout the church that model good sustainable livable practices including such issues as planning any building or remodeling to be “green” by using sustainable materials, incorporating energy efficiency.
- Explore planned giving method for funding an LLC for constructing 0 energy expanded campus.
- Motivate, support, and encourage congregants in their personal and social actions for a healthy and sustainable environment and generate commitment for personal lifestyle changes

- Include projects that are fun and bring children and adults together in a meaningful way.
- Leave the world a better place for the generations to come.

Project 11

Execute the low-cost/no-cost energy savings measures identified in the audit (lighting study and retrofit, pump study, insulate water heaters, shade screens.) Schedule: Spring 2006. Lead: Jack

- Establish policies for the Church to follow regarding appliance purchasing, building maintenance and new construction and remodeling design. This policy will require an energy committee to be adjourned to assist in the design phase of any new construction or remodels
- Coordinate with the building committee and design a plan to institute the more extensive and costly energy savings measures (building up the roof on the Bridge House, replacing windows, etc) and to incorporate energy efficiency measures into the plans for the future building projects.

Project 12

Find funding and install 25 kw of photovoltaics. (Within next 3-18 months). Schedule: Winter-Spring 2006. Lead: Vic

- Steve, Vic, and Marshall are working on energy related topics. Vic, Donna, Scott, Steve, and Michael are helping with the financial strategies for Green projects and other related church financial issues.

Project 13

Start an annual workshop for children and adults to make holiday decorations from recycled and natural materials. This will be an opportunity to emphasize simplicity, recycling and a sustainable life. Schedule: December 10, 2005. Lead: Judy is working with the R.E. committee this year.)

- Provide church members with lists of alternative gift ideas that include both items that they can make themselves, environmental justice charities that need help, and resources to help them move toward a more sustainable future. This is in preparation. (Judy)
- Sustainable Eating: Provide classes in sustainable eating or “How to be a vegetarian and really like it.” Use and adopt the materials from the Portland church to help educate the church community. This will probably not be implemented until 2006-2007. However, there will be two classes on vegetarian cooking given the spring of 2006 for members of the congregation. (Jeannette, Judy, and Gail are giving these classes.)

Exhibit D-1

Communications Plan

- Make available the Green Sanctuary Action Plan for input from the congregation. Input was received during Green Sanctuary Sunday on June 22nd. For example, the Backyard Wildlife Habitat Program was recommended by a congregant. Additional input has been garnered on the specific action plan, from members of the Board as well as the congregation at large.
- Provide regular updates to the congregation in the mostly-monthly newsletter. Updates will provide the status of the action plan. Sustainable living tips and successes will also be shared.
- Make available, to the Board and congregation, minutes from the Green Sanctuary meetings.
- Announce at Sunday Services key initiatives and actions. Continually ask for input and volunteers.
- Present updates to the Board, per the annual schedule of committee updates.
- Advertise our offerings in the local newspaper and provide Press Releases for specific events.
- Advertise special events to other local congregations.

Exhibit D-2

Communications Plan

We will use the following strategies to share practical information about environmental issues and sustainable living strategies with members of the congregation:

- Communicate via our Green Tips section in the weekly church bulletin
- Provide visual communication through our Green Corner, which is located in Channing Hall and contains topical information regarding environmental issues and sustainable living strategies
- Maintain a presence during the inter-service coffee break on Sundays
- Develop a web page as a part of the church web site that addresses current environmental issues and opportunities for activism

We will use the following strategies to collaborate with other groups, organizations, or communities within and beyond our congregation.

- Attend committee meetings of church groups within the congregation, such as RE Committee, Community Involvement Committee, Program Council and Board of Directors to coordinate efforts.
- Keep ministers informed through e-mail, telephone and personal contact as to what we are doing.
- Utilize committee members' contacts with outside organizations.
- Communicate with members of outside organizations through e-mail, telephone and personal contacts.
- Communicate with other UU congregations through e-mail, telephone and personal contacts.

Exhibit D-3

Communications Plan

Critical to the success of the action items will be effective engagement of the congregation. We plan to publicize activities, events, opportunities and issues using a multi-media approach.

Notices and articles will be submitted to the Crier (the JUC newsletter), and the Order of Service, and e-bulletins will be posted on the three electronic bulletin boards (JUCeAlert for church-related activities, JUCeGreen for subscribers interested in environmental issues, and JUCeSocialAction). Along with the e-postings, we need to publicize and increase the subscribership to JUCeGreen, since this is the conduit for timely publication of issues that need advocacy efforts.

In addition to these, we will maintain a bulletin board in the Commons with information on programs we sponsor as well as generally useful information for environmental awareness. At times we will request spoken announcements during Sunday Services as another way of reaching additional folks.

Perhaps our most effective means of communication will be hosting a table in the Commons after each service. We have had a banner made that will be hung to identify the GSTF to announce our presence. At the table we will gather signatures for petitions, sponsor letter writing, sell environmentally friendly products and distribute educational materials, and solicit volunteers for particular efforts.

To connect with other groups outside of JUC we will take advantage of our connections to other UU churches in the metro area and the district, to other churches in our interfaith partnership for Habitat, and to other churches who participate in the State Interfaith Alliance (and their meetings and newsletters as means of communication).

This page intentionally blank.



Exhibit E



Green Sanctuary

The Unitarian Universalist Ministry for Earth

1034 SW 13th Avenue
Portland, OR 97205
(503) 595-9392

Application for Green Sanctuary Candidacy

(see MSWord version included on the disk for filing purposes)

Congregation: Name _____

Address: _____

Web Site: _____

Green Sanctuary Contact: _____

Address: _____

Phone: _____ E-mail: _____

Minister or Congregation Leader: _____

Congregation Profile

A brief introduction, to include: membership, demographics, maybe a little history and what issues are significant - whatever is relevant (about 2 to 5 paragraphs).

Green Sanctuary Committee

Please include a copy of the Committee's Charter document or other originating documentation stating its purpose or objectives.

Provide a brief overview of committee members, including their congregational roles and/or environmental interests.

Environmental Assessment

Briefly describe the process you used for the assessment. Summarize the major findings and include recommendations for possible responses. Recommendations may feed into the Action Plan,

or may be longer term and not necessarily expected to be completed within the time frame of your candidacy. Your summary should be about 2 to 5 pages, depending on the complexity appropriate to your situation. It's not necessary to include all the technical details of your findings.

Action Plan

The Action Plan includes a total of twelve activities and projects covering the four program elements:

- At least two activities for worship, spiritual practice, and/or church community celebration;
- At least two religious education programs, one for children and one for adults;
- At least two activities addressing environmental justice issues, one of which is a long term or on-going project involving the entire congregation and carried out in collaboration with one or more groups in the broader community;
- At least four activities addressing aspects of sustainable living, including at least one energy conservation action; and
- At least two additional activities relating to the program elements of your choice.

The Action Plan will include a narrative description of each project (1 to 2 paragraphs), time-line targets, and lead coordinators for each of the twelve activities. Consult the Green Sanctuary Manual for information about the types of activities that qualify, or contact the Green Sanctuary Program Manager if you have questions.

Communications Plan

Describe how you plan to:

- Share practical information about environmental issues and sustainable living strategies with members of the congregation;
- Invite participation in your many program activities, and
- Collaborate with other groups, organizations, or communities within and beyond your congregation.

Application Instructions

Using this format, submit your electronic application in MSWord format to greensanctuary@uuministryforearth.org. If you cannot email the application, please contact Rev. Katherine Jesch for snail-mail instructions.

There is a \$100.00 application fee which you may submit either by check or credit card. Mail your check to the address at the top of this application, clearly indicating it is your Green Sanctuary application fee. To use a credit card, go to our web site at <http://uuministryforearth.org/orderform.html> to purchase a congregational membership. As you click through the ordering process, there is a space at the end for comments. CLEARLY indicate in this space that your order is for your Green Sanctuary application and include your congregation's name!

For additional information and advice for preparing your application, feel free to contact Katherine at (503) 595-9392, or Katherine.Jesch@uuministryforearth.org.

Exhibit F



Green Sanctuary

The Unitarian Universalist Ministry for Earth

1034 SW 13th Avenue
Portland, OR 97205
(503) 595-9392

Application for Green Sanctuary Accreditation

(see MSWord version included on the disk for filing purposes)

Congregation: Name _____

Address: _____

Web Site: _____

Green Sanctuary Contact: _____

Address: _____

Phone: _____ E-mail: _____

Minister or Congregation Leader: _____

Congregational Vote

Please attach documentation of your congregation's vote to seek Green Sanctuary certification (e.g., Annual Meeting minutes). Include the specific statement the congregation voted on.

Completion of Program Activities

Describe the 12 projects or program activities your congregation has accomplished: What action was taken? What specific outcomes have resulted from the action? Each project description should be no more than half a page.

Accomplishment of Program Goals

In a two or three page narrative, describe the degree to which you have achieved the five Green Sanctuary Program goals with your program:

- To build awareness of societal environmental issues among UU's.
- To generate commitment for personal lifestyle changes.
- To motivate UU's to community action on environmental issues.
- To build a connection between spiritual practice and environmental consciousness.
- To build awareness of and rectify environmental injustices.

Program Evaluation

Please evaluate the effect the Green Sanctuary Program has had on your congregation. This narrative should be approximately 3 pages, and include the following questions:

- What do you believe has been the most important benefit your congregation has gained as a result of your participation in the Green Sanctuary Program?
- What has been the most difficult or challenging aspect of the program for your congregation to achieve?
- Have you been able to discern positive changes in your congregation's culture as a result of the activities you accomplished? If so, what are they?
- What are your intentions/aspirations for continuing to live out your Green Sanctuary commitments?
- What on-going role do you expect your congregation will take in the wider community relative to environmental issues? How do you feel recognition as a Green Sanctuary affects your position in the community?

Application Instructions

Using this format, submit your electronic application for accreditation in MSWord format to greensanctuary@uuministryforearth.org. If you cannot email the application, please contact Rev. Katherine Jesch for snail-mail instructions.

For additional information and advice for preparing your application, feel free to contact Katherine at (503) 595-9392, or Katherine.Jesch@uuministryforearth.org.

Exhibit G
COVENANT OF
Unitarian Universalist Congregation
GREEN SANCTUARY PROJECT

WE THE UNDERSIGNED,

- Recognizing the fragile and interdependent state of our Earth and all living things;
- Recognizing the need to protect and maintain the quality of our common life-giving natural resources such as water, soil, and air;
- Recognizing the need to join with others to bring forth a sustainable society based on respect for our planet and all its life-giving resources; and
- Recognizing our universal human rights to a clean environment:

DO THEREFORE DECLARE

To one another, to the greater community of life, and to future generations, our acceptance of responsibility for preserving and protecting the health, vitality, beauty, and diversity of this planet Earth.

TO THIS END

As members of the Unitarian Universalists Congregation and participation in Green Sanctuary Project, we pledge our encouragement to one another in a personal and congregational commitment to living this promise through our Unitarian Universalist Principles, including the Seventh Principle, “Respect for the interdependent web of all existence of which we are a part.” In addition to specific projects and activities, we make the following commitments:

- We incorporate Seventh Principle values and practices into our worship services, celebrations and religious education programs;
- We live lightly on the Earth and strive to continually improve our environmental impact;
- We support efforts to improve the quality of our watershed; and
- We affirm and promote programs to raise the awareness of human behaviors that affect the health and sustainability of the living Earth.